

**Appendix B.**

**Archdiocesan Code of Ethics**

Church personnel shall exhibit the highest Christian ethical standards and personal integrity.

Church personnel shall conduct themselves in a manner that is consistent with the discipline, norms and teachings of the Catholic Church.

Church personnel shall provide an environment that is free from harassment.

Church personnel shall not take advantage of counseling, supervisory and/or authoritative relationship for their own benefit.

Church personnel shall not abuse or neglect a minor or an adult.

Church personnel shall share concerns about suspicious or inappropriate behavior with their pastor, their principal, or the Director of the Office of Child & Youth Protection.

Church personnel shall adhere to the requirements of the law of the State of New Jersey and the Memorandum of Understanding, described in Section VIII.D. of the Policies on Professional and Ministerial Conduct, regarding the reporting of any suspected abuse of a minor.

Church personnel shall accept their personal responsibility in the protection of minors and adults from all forms of abuse.

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**Acknowledgement**

My signature below indicates that I have received a copy of the Policies on Professional and Ministerial Conduct adopted by the Archdiocese of Newark and that I have read and understand those Policies.

Please Print

Date \_\_\_\_\_

Name \_\_\_\_\_

Position \_\_\_\_\_

Signature \_\_\_\_\_

Name of Parish, School or Other \_\_\_\_\_

City \_\_\_\_\_

Daytime Phone \_\_\_\_\_